

NDHSRA Full Board Special Session
September 26, 2022, 7:30 MT
Via Zoom

Members Present: Brent Earsley, Sam Arndorfer, Ryan Madison, Jason Hill, Kasey Erickson, Kwirt Johnson, Ashlyn Klatt, Dawn Martin, Cody Frei, Kristi Blaser, Chad Miller, Cori Hilzendeger, Ryan Riehl, Chad Ellingson, JB Pauley, Jess Niematalo, Stacy McGee, Kathy Mavity, Weston Klatt, Russ Homelvig, Chet Johnson, Nancy Klatt, Randy Hilzendeger

Chad Miller called the meeting to order.

New Business: Members that were in Valley City recapped what happened with the weather and why decisions were made as they were. Cody explained that he had heard from people in attendance and was made aware of some things that happened that he felt the BOD should discuss.

Michelle read the motion that came out of the Executive Committee on September 19, 2022. *Kathy made a motion to send a letter to parents warning them of their behavior, sighting the Code of Conduct and that this was their warning of the breach. The letters only being sent after meeting with, discussing and having approval from the full BOD. In addition, send the entire membership an email citing the Code of Conduct. Second by Chad Ellingson. All in Favor.*

Chad M read the Code of Conduct. Ryan M asked if the parents also sign it. Michelle said yes in high school they do, and we are working on making the junior high the same. Russ asked to clarify that if any action is taken that it would be the parent that would receive a reprimand, not a contestant. Sam said the first offense was a warning to the parents. Cori referenced a previous letter that was sent to a parent. At that time, they used a 3-step process. First offense, a warning was issued. Second offense, the parent would be removed from the event. Third offense, points would be taken from their competitor. Ryan M asked if the letters were effective. Cori said she was involved in the last 3 letters, and it seemed to make a difference. Ryan M was concerned that if the board do not find a way for our parents and board to communicate the association won't be able to find anyone to serve. Jess agreed with Ryan and the importance of communication between everyone.

Dawn made the motion to approve the motion from the Executive Committee made on September 19th. Ryan M seconded the motion. All in favor.

Kathy M requested there be a similar way of having future discussions with members who approach a board member. Sam would like to have more than one member present when issues arise.

Ryan M wanted to reiterate that in the letter to the whole association that the BOD is open to discussion but let's do so in a reasonable manner.

Chad E, Cori, Chad M and Sam will review the letters and share them with the entire board before they are sent.

Sam mentioned that the scheduling committee will meet to finish and approve the schedule.

Sam made a motion to adjourn the meeting, Jess second.